

David H. Hartmann, Ph.D.

200 Centennial Court
Lititz, Pennsylvania 17543-7101
(405) 514-8498
Email: falcon6925@gmail.com

Education

PhD, Oklahoma State University, College of Engineering, Architecture and Technology, 2004.
Major: Industrial Engineering
Supporting Areas of Emphasis: Industrial Engineering and Statistics
Dissertation Title: "Modeling Customer-Focused Engineering Program Alignment By Means of Group Consensus and Analytical Hierarchy Process Analysis"

MBA, College of William and Mary in Virginia, 1987.

MS, Air Force Institute of Technology, Graduate School of Engineering and Management,
Wright-Patterson Air Force Base, 1976.
Major: Logistics Management
Supporting Areas of Emphasis: Operations Research
Dissertation Title: "The Effect of Renewal Processes Upon Stochastic Reliability Models"

BS, United States Air Force Academy, 1969.
Major: History & Political Science

Professional Positions

Academic

Professor, University of Central Oklahoma. (August 1, 2014 - June 30, 2015).

Associate Professor, University of Central Oklahoma. (August 1, 2009 - July 31, 2014).

Assistant Professor, University of Central Oklahoma. (August 1, 2004 - July 31, 2009).

Instructor, University of Central Oklahoma. (August 1, 2000 - July 31, 2004).

Chair, Division of Business and Decision Sciences, Saint Gregory's University, Shawnee OK.
(1996 - 2000).

Other

Emeritus Professor, University of Central Oklahoma. (July 1, 2015 - Present).

Licensures and Certifications

Private Pilot, Federal Aviation Administration. (April 1969 - Present).

Professional Memberships

Fulbright Academy. (January 2013 - Present).

United States Department of State - International Exchange Alumni. (January 2013 - Present).

The Association for Operations Management. (June 1, 2012 - Present).

Multimedia Educational Resource for Learning and Online Teaching (MERLOT). (2001 - Present).

World Association for Online Education (WAOE). (2001 - Present).

Production and Operations Management Society. (2000 - Present).

American Society for Engineering Education. (June 1, 1997 - Present).

Senior Member, Institute of Industrial Engineers. (August 1, 1994 - Present).

Board of directors, Education Review- 2001 to 2004, American Society for Quality. (August 1, 1990 - Present).

Order of Daedalians. (1976 - Present).

Air Force Association. (June 4, 1969 - Present).

Decision Sciences Institute. (2000 - 2004).

Institute for Operations Research and the Management Sciences. (2000 - 2004).

Production and Operations Management Society. (2000 - 2004).

Development Activities Attended

Conference Attendance, "Heartland eLearning Conference," UCO Center for E-learning and Continuing Education, Edmond, OK, USA. (February 25, 2013 - February 26, 2013).

Attendee, "Center for Leadership and Business Research Leadership Luncheon Series - "Big League City: Oklahoma's Rise to the NBA"," College of Business CLBR, Edmond, Oklahoma, USA. (October 17, 2012).

Tutorial, "Not Just a Barcode Anymore: QR Codes for Your Course," UCO Center for eLearning and Continuing Education, Edmond, OK. (September 28, 2012).

Tutorial, "Cool Tool," UCO Center for eLearning and Continuing Education, Edmond, Oklahoma, USA. (September 19, 2012).

Workshop, "eLearning: Tools of the Trade," UCO Center for E-learning and Distance Education, Edmond, OK, USA. (July 12, 2012).

Tutorial, "D2L Content," UCO Learning Center, Edmond, OK, USA. (July 9, 2012).

Tutorial, "D2L Course Management," UCO Learning Center, Edmond, OK, USA. (May 24, 2012).

Tutorial, "D2L Grades," UCO Learning Center, Edmond, OK, USA. (May 24, 2012).

Tutorial, "D2L Discussion," UCO Learning Center, Edmond, Ok, USA. (May 23, 2012).

Tutorial, "D2L Drop Box," UCO Learning Center, Edmond, OK, USA. (May 23, 2012).

Tutorial, "D2L Quiz," UCO Learning Center, Edmond, OK, USA. (May 23, 2012).

Webinar, "Prescriptive Analytics with Optimization and Simulation," Oklahoma State University, Spears School of Business, Edmond, OK, USA. (May 22, 2012).

Tutorial, "D2L Course Builder," UCO Learning Center, Edmond, OK, USA. (May 22, 2012).

Webinar, "Understanding Text and Data Mining," Oklahoma State University, Spears School of Business, Edmond, OK, USA. (May 15, 2012).

Webinar, "Demystifying Business Analytics, Real-world Knowledge Discovery with Data Mining," Oklahoma State University, Spears School of Business, Edmond, OK, USA. (May 8, 2012).

Tutorial, "D2L Fundamentals," UCO Learning Center, Edmond, OK, USA. (May 1, 2012).

Workshop, "Reducing Cheating on Blended Learning and Online Exams: Best Practices to the Best Gadgets," UCO Center for E-learning and Distance Education, Edmond, OK, USA. (April 27, 2012).

Conference Attendance, "American Democracy Project," UCO, Edmond, OK, USA. (April 18, 2012).

Workshop, "Taxonomy-fy Your Learning Objectives: Bloom's Taxonomy," UCO Center for E-Learning and Distance Education", Edmond, Ok, USA. (March 30, 2012).

Seminar, "2011 Global Forum," UCO Faculty Enhancement Center. (February 18, 2011).

Workshop, "UCO CPDE - elearning Facilitation," CPDE, Edmond, OK. (October 1, 2010 - December 14, 2010).

Walk-thru and demonstrations in the campus new learning center, "CTL Orientation", University of Central Oklahoma, Edmond, OK, USA. (December 13, 2010).

Seminar, "iPhone/iPad Benefits and Strategies for Faculty," UCO Faculty Enhancement Center. (October 28, 2010).

"Disruptive Behavior and ADA: What Instructors Should Know," UCO Faculty Enhancement Center. (October 11, 2010).

Continuing Education Program, "UCO Web Content Management System," UCO Office of Information Technology, Edmond, OK. (September 24, 2010).

Seminar, "Proposed Changes to UCO's Tenure & Promotion Policies," UCO Faculty Enhancement Center. (September 17, 2010).

Conference Attendance, "IABPAD Regional Conference," International Academy of Business and Public Administration Disciplines (IABPAD, Dallas, Texas, USA. (April 7, 2010 - April 10, 2010).

Conference Attendance, "XXVII Southwest Business Symposium," College of Business Administration - UCO, Edmond, OK, USA. (March 25, 2010 - March 26, 2010).

Seminar, "The IRB at UCO," UCO Faculty Enhancement Center. (February 12, 2010).

Seminar, "Agents and Architects of Democracy: The Struggle for the Future of Higher Education," UCO Faculty Enhancement Center. (November 3, 2009).

Seminar, "The Magic and Wizardry of Culturally Responsive Teaching," UCO Faculty Enhancement Center. (October 29, 2009).

Seminar, "Is Johnny Listening? Health as a Strategy for Student Learning," UCO Faculty Enhancement Center. (October 7, 2009).

Seminar, "Everyday Genius: Finding Your Genius with Michael J. Gelb," UCO Creative Leadership Series, Edmond, OK, USA. (September 21, 2009).

Continuing Education Program, "The Conversation Continues, Session 1.1, UCO Faculty Enhancement Day," UCO Faculty Enhancement Center. (August 12, 2009).

Continuing Education Program, "Using UConnect to Your Advantage, Session 3.4, UCO Faculty Enhancement Day," UCO Faculty Enhancement Center. (August 12, 2009).

Seminar, "On-Line Course Development," UCO Center for Professional and Distance Education, Edmond, OK, USA. (September 2008 - May 2009).

Continuing Education Program, "Protecting Human Research Participants -," National Institutes of Health - Office of Extramural Research, Bethesda, MD, USA. (April 2009).

Conference Attendance, "IABPAD Regional Conference," IABPAD, Dallas, Texas, USA. (April 23, 2009 - April 25, 2009).

Seminar, "Continuous Quality Improvement at the Department Level," UCO Office of Planning & Analysis. (January 4, 2007 - January 5, 2007).

"The Inaugural Summer Institute for UCO Faculty," UCO Faculty Enhancement Center, Edmond, Oklahoma, United States. (2006).

"Writing a Grant From Start to Finish," UCO, Edmond, Oklahoma, United States. (2006).

"WebCT Training," UCO Office of Technology, Edmond, Oklahoma, United States. (November 2006).

Seminar, "In House Research Grants: A Primer," Dr. S. Narsingha Rao, Edmond, Oklahoma, United States. (January 19, 2006).

"The Keys to Excellence," Disney, Edmond, Oklahoma, United States. (October 10, 2003 - October 11, 2003).

"2001, IEM 5743," Oklahoma State University, Stillwater, Oklahoma, United States. (2001).

Graduate class, "IEM 5743 Information Systems & Technology," Oklahoma State University, Stillwater, OK, USA. (January 2001 - May 2001).

Seminar, "Oklahoma's first statewide Multimedia Educational Resource for Learning and Online Teaching (MERLOT)." (April 6, 2001).

""Using Active Server Pages to Develop Data-Driven Web Pages"," UCO, Edmond, Oklahoma, United States. (2000).

Graduate class, "MIS 5113: Information Access Management," University of Oklahoma, Norman, Oklahoma, United States. (September 2000 - November 2000).

Awards and Honors

Leadership

Accepted Participant, Educators' Leadership Academy for Outstanding Professors, Class XV, Educators Leadership Academy, University of Central Oklahoma. (April 22, 2013).

Selected for the Leadership UCO, Class VI, Leadership UCO. (September 2008).

Selected for the Provost's Academic Leadership Fellowship Program, Office of the Provost and VP for Academic Affairs, University of Central Oklahoma. (September 18, 2008).

President's Award for Leadership and Civic Engagement, Office of the President, University of Central Oklahoma. (August 12, 2008).

TEACHING

Teaching Experience

University of Central Oklahoma

BADM 5215, Quantitative Modeling, 12 courses.

BADM 5910, Seminar: Quantitative Modeling, 1 course.

ISOM 3263, Management Information Systems, 55 courses.

ISOM 3313, Operations Management, 3 courses.

ISOM 4323, Methods of Operations Supervision, 5 courses.

ISOM 4353, Quality Assurance, 6 courses.

ISOM 4843, Operations & Supply Chain, 3 courses.

ISOM 4910, Seminar, 1 course.

ISOM 5533, Decision Science, 1 course.

Directed Student Learning

Independent Study, Spring 2013, Ericka A. De Muth.

Other Student Learning

Supervised Research, "'A Comparative Study of Student Opinions Regarding Global Sustainable Business Practices Between the United States of America and the Kingdom of Saudi Arabia," Economics and International Business. (August 18, 2014 - Present).

Supervised Research, "Strategic Integration Final Research Project." (September 1, 2009 - December 31, 2009).

Awards and Honors

2011-2012 - J. William Fulbright Grantee, Council for the International Exchange of Scholars, Kingdom of Saudi Arabia. (November 1, 2010).

Excellence Award for Teaching, Department of Information Systems and Operations Management. (April 2010).

Nominee - Neely Excellence in Teaching Award, UCO Foundation. (April 2010).

Delta Mu Delta, National Honor Society in Business Administration. (2006).

RESEARCH

Published Intellectual Contributions

Refereed Journal Articles

Bahouth, S., Hartmann, D., Willis, G. (2014). Supply Chain Management: How the Curricula of the Top Ten Undergraduate Universities Meet the Practitioners' Knowledge Set. *American Journal of Business Education*, 7(4), 285-298.

Hartmann, D. (2012). "A Methodology for Assessing the Influence of Educational Portals". *Mustang Journal of Business & Ethics*, 3(V3 (2012)), 25-41. www.MustangJournals.com

Hartmann, D. (2012). "Cultural Differences Force an Ambidextrous Perspective". *Industrial Management/Institute of Industrial Engineers/Society for Engineering and Management Systems*, 54(4), 8-11. www.iienet2.org/SEMS/Landing.aspx?id=30668

Hartmann, D. (2010). "Taking a Byte of the American Pie". *Mustang Journal of Law and legal Studies*, 1, 99-115. <http://www.mustangjournals.com/>

Hartmann, D. (2008). "High-Tech Leadership". *Industrial Management/Institute of Industrial Engineers/Society for Engineering and Management Systems*, 50(6), 9-9. <http://library.uco.edu:2050/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=35401025&site=ehost-live>

Hartmann, D. (2008). "Predictions in Engineering Management". *Industrial Management/Institute of Industrial Engineers/Society for Engineering and Management Systems*, 50(2), 9-9.

Presentations Given

Bahouth, S. (Presenter & Author), Hartmann, D. (Author Only), Willis, G. (Author Only), The Academy of Business Research, "Matching Professional Need with Undergraduate Offering in Supply Chain Management.," New Orleans, LA. (March 27, 2014).

Hartmann, D. (Presenter & Author), Rassouli-Currier, S. (Presenter & Author), 2013 Southwest Decision Science Institute, "The Art of Team Teaching in Quantitative Courses: The Case of MBA," Federation of Business Disciplines, Albuquerque, NM. (March 14, 2013).

Bahouth, S. (Presenter & Author), Hartmann, D. (Author Only), Willis, G. (Author Only), Society of Business Research, "A Study of Supply Chain Management Curricula in Leading Universities in the USA," Nashville, TN. (November 2, 2012).

Hartmann, D., IABPAD, "Digital Intoxification: A Pre and Post-Course Comparison," IABPAD, Dallas, Texas. (April 9, 2011).

Hartmann, D., CEEApIA, University of the Azores - Seminar, "Team-based Teaching: The Case of Quantitative Modeling," CEEApIA, University of the Azores, Ponta Delgada [Sao Miguel], Portugal. (May 18, 2010).

- Hartmann, D. (Presenter & Author), Bass, D. (Presenter & Author), Domanski, C. (Presenter & Author), Faculty Enhancement Center Day - 2009, "Session 2.3 - "UCO Academic Leadership Program for Faculty", " Faculty Enhancement Center, University of Central Oklahoma, Edmond, OK. (August 12, 2009).
- Hartmann, D. (Presenter & Author), 5th ATINER on Computer Science and Information Systems, "Taking a Byte of the "American Pie": An Exploration of the Influence of Political, Economic, Social, and Technological Actors on Democracy Policy Formulation and Execution," Athens Technical Institute for Educational Research, Athens, Greece. (July 27, 2009).
- Hartmann, D. (Presenter & Author), 9th Hawaiian International Conference on Business, "The Motivation of Technical Professionals for Innovation in Production Operations," Asia-Pacific Research Institute of Peking University, Honolulu, HI. (June 15, 2009).
- Hartmann, D. (Presenter & Author), National Conference of the International Academy of Business and Public Administration Disciplines [IABPAD], "A Methodology for Assessing the Influence of Educational Portals," IABPAD, Dallas, TX. (April 24, 2009).
- Hartmann, D. (Presenter & Author), Faculty Enhancement Center Day - 2008, "Session 3.2 - "A Quality Assessment of the Professoriate in the Context of Service: How Do You Know You Do it; Assert You Did It; or Know You Want It?," Faculty Enhancement Center, University of Central Oklahoma, UCO, Edmond, OK. (August 13, 2008).
- Hartmann, D., American Democracy Project Regional Conference, "Taking a Byte of the American Pie: An Exploration of the Roles and Responsibilities of Political, Economic, Social, and Technological Actors to Effect Information Democracy Policy," American Association of State Colleges and Universities, Oklahoma Campus Compact, UCO, Edmond, OK. (March 11, 2008).
- Hartmann, D., Annual Conference of the American Society for Engineering Education Annual Conference & Exposition, "A Methodological Approach to Developing Stakeholder Defined Demand-Pull Requirements for Graduate-Level Industrial Engineering Graduates," Portland, OR. (June 2006).
- Hartmann, D., Oklahoma Research Day / Poster Presentation, "A Methodological Approach to Developing Stakeholder Defined Demand-Pull Requirements for Graduate-Level Industrial Engineering Graduates," OCAST, University of Central Oklahoma. (November 2005).
- Morey, B. (Author Only), Cheng, J. (Author Only), Hartmann, D. (Author Only), Dickson, W. (Presenter & Author), Oklahoma Regional WebCT Conference, "Using Weblogs as a Class Journal in the MIS Class," University of Central Oklahoma, Edmond, OK. (April 28, 2004).
- Morey, B. (Presenter & Author), Cheng, J., Hartmann, D., Dickson, W., New facilities introduction ceremonies in Academic Technologies and Training, "Using Weblogs as a Class Journal in the MIS Class," University of Central Oklahoma, Edmond, OK. (April 15, 2004).
- Hartmann, D., 19th Annual Business Symposium, "Assessing the Effectiveness of Educational Portals to Create Value for Stakeholders," University Of Central Oklahoma. (April 2002).

Awards and Honors

- "First Prize", 2006 American Society for Engineering Education Annual Conference & Exposition. (2006).

Intellectual Contributions in Submission

Other

Hartmann, D. *Discussant for three scholarly papers, Regional Conference, IABPAD, Dallas, TX.*

Research in Progress

"A Comparative Study of Student Attitudes and Engagement in Sustainable Practices" (On-Going)

This is a university grant-awarded project with a student as PI and Dr. Hartmann as Co-PI along with a colleague from the University of Business and Technology, Jeddah, Kingdom of Saudi Arabia. The team is researching student attitudes and engagement to determine the role sustainability plays in two cultures. This has value for universities and businesses in assessing what needs to be done to build effective and collaborative sustainability structures.

"A Survey of Central European National Quality Programs and Standards" (Planning)

A survey of national quality policies is in its initial stage of research with the goal of applying for grant support to result in presentations and published papers.

"Information Democracy and Social Contexting" (On-Going)

An exploration of electronic social contexting and virtual communities in democratic societies and its impact on corporate effectiveness

"Team Teaching in MBA" (On-Going)

SERVICE

Administrative Appointments

Department

Asst. Chair, 10% of time. (August 1, 2012 - July 31, 2014).

Department Service

ISOM Campus Ambassador, ISOM Ambassador, UCO Faculty and Staff Campaign. (March 1, 2012 – June 30, 2015).

Faculty Advisor, Course Coordinator: ISOM 4353. (January 1, 2006 - June 30, 2015).

Faculty Advisor, Course Coordinator: ISOM 4323. (August 1, 2000 - June 30, 2015).

Committee Member, ISOM Faculty Hiring Committee. (February 25, 2013 - July 15, 2013).

Committee Member, ISOM MIS Program Review Committee. (August 15, 2000 - May 1, 2011).

Committee Chair, ISOM Department's Self-Study for Continuous Improvement. (September 2009 - August 2010).

Committee Chair, Combined Federal Campaign. (August 2000 - July 2009).

Committee Chair, Liaison to the Max Chambers University Library. (August 2001 - May 2008).

Committee Member, ISOM Faculty Hiring Committee. (January 2007 - May 2007).

Committee Chair, ISOM Department's Self-Study for Continuous Improvement. (September 2004 - August 2005).

Committee Chair, ISOM Department's Self-Study for Continuous Improvement. (September 1999 - August 2000).

College Service

Committee Member, College Core Curriculum Review Committee. (March 1, 2012 - June 30, 2015).

Committee Member, College Tenure Review Committee. (August 2010 - May 2011).

Committee Member, College Tenure Review Committee. (August 2007 - May 2009).

Attendee, Meeting, College Undergraduate Curriculum Committee. (August 2001 - May 2004).

University Service

Committee Member, "Core Course Review Pilot Subcommittee". (May 8, 2014 - June 30, 2015).

Committee Member, UCO Institute for Middle East Understanding. (October 8, 2012 - June 30, 2015).

Guest Speaker, UCO VetHERO {Veteran Higher Education Resources Office}. (November 12, 2012).

Sustenance Distributor, Stampede Week - ROTC Booth Volunteer. (August 17, 2012).

Faculty Advisor, European Student Association. (August 1, 2009 - July 31, 2011).

Chairperson, UCO Athletics Council. (August 1, 2007 - July 31, 2011).

Faculty Advisor, Bulgarian Student Association. (August 1, 2004 - July 31, 2011).

Task Force Member, UCO Higher Learning Commission - Self-Study Committee. (August 27, 2010 - May 1, 2011).

University Senate Service, Faculty Senate. (August 1, 2010 - May 1, 2011).

University Senate Service, Faculty Senate Vice President. (August 1, 2007 - May 12, 2009).

UCO Faculty Enhancement Center Information Technology Advisory Subcommittee. (2006 - 2008).

Faculty Advisor, UCO Grievance Committee. (2006 - 2008).

Committee Member, Faculty Senate Historian and Reporter/Webmaster. (2005 - 2007).

University Faculty Merit-Credit Award Review Committee. (2004 - 2007).

Committee Member, Academic Affairs Curriculum Committee. (August 2006 - May 2007).

Reviewer, National WebCT Conference Grant. (January 10, 2007 - May 1, 2007).

Instructional Designer Screening Committee member, Center for Professional and Distance Education Screening Committee. (December 2006).

Committee Member, UCO Center for Executive Education and Distance Services, Instructional Designer Screening Committee. (December 2006).

Faculty Senate Representative, UCO Academic Affairs Council. (2006).

Evaluator, Self-Study for Continuous Improvement. (2006).

Auditor of two UCO College departments, Self-Study for Continuous Improvement [SSCI] Committee. (January 2006 - May 2006).

Committee Member, University Continuous Improvement Task Force. (2000 - 2005).

Stampede Week, Faculty Booth Committee. (August 15, 2004).

Committee Member, Academic Affairs Curriculum Committee. (August 2001 - May 2004).

Presidential Leadership Council Scholarship Screening. (2000 - 2001).

Support Staff, "World Within: Campus Friendships for Global Understanding". (October 22, 2001).

Professional Service

Committee Member, International Committee, Society for Engineering and Management Systems, Institute of Industrial Engineers. (May 18, 2012 - June 30, 2015).

Reviewer, Journal Article, Mustang Journal of Law and legal Studies. (October 1, 2010 - June 30, 2015).

Reviewer, Journal Article, International Academy of Business and Public Administration Disciplines, Ruston, LA. (June 2009 - June 30, 2015).

Reviewer, Conference Paper, Decision Science Institute. (May 24, 2012).

Reviewer, Conference Paper, Federation of Business Disciplines/Association of Business Information Systems. (2010).

Reviewer, Conference Paper, Federation of Business Disciplines/Southwest Decision Science Institute. (2010).

Reviewer, Book. (June 2010).

Session Chair, Southwest Business Symposium / University of Central Oklahoma, Edmond, OK. (March 25, 2010).

Session Chair, Quarterly Conference, International Academy of Business and Public Administration Disciplines, Dallas. (April 24, 2009).

Session Chair, Southwest Business Symposium / University of Central Oklahoma, Edmond, OK. (February 22, 2009).

Board of Directors, Society of Engineering and Management Systems, Institute of Industrial Engineers. (May 2005 - 2008).

Reviewer, Journal Article, "Quality Management Journal". (2005 - 2008).

Session Chair, Institute of Industrial Engineers Annual Solutions Conference, Nashville, TN. (May 2007).

Track Organizer, Institute of Industrial Engineers Annual Solutions Conference, Nashville, TN. (May 2007).

Board of Directors, Education and Training, American Society for Quality. (May 2004 - May 2007).

Reviewer, Conference Paper, Southwest Decision Sciences Institute. (2006).

Session Chair, American Society for Engineering Education Annual Conference & Exposition. (June 2006).

Session Chair, Institute of Industrial Engineers Annual Solutions Conference. (May 2006).

Track Organizer, Institute of Industrial Engineers Annual Solutions Conference, Atlanta, GA. (May 2006).

Reviewer, Conference Paper, Academy of Management / 2006 Annual Meeting. (January 2006 - May 2006).

Session Chair, Institute of Industrial Engineers Annual Solutions Conference. (May 2005).

Public Service

Member, City of Edmond, Oklahoma - Public Transportation Committee, Edmond, Oklahoma. (July 2007 - June 30, 2015).

Attendee, Meeting, City of Edmond Citizens Fire Academy, Edmond, OK. (March 5, 2013 - May 2, 2013).

Guest Speaker, Centennial Kiwanis Club (Kiwanis International), Edmond, OK. (December 10, 2012).

Guest Speaker, St. John the Baptist Catholic Parish, Edmond, OK. (October 9, 2012).

Attendee, Meeting, City of Edmond, Citizens Police Academy, Edmond, OK. (September 2010 - November 2010).

Board Member, Faculty Advisory Council, Oklahoma State Regents for Higher Education, Oklahoma City, OK. (October 2008 - October 2010).

Guest Speaker, Oklahoma State Student Veterans' Conference, Midwest City, OK. (October 8, 2009).

Consulting

Academic, Saudi: College of Business Administration, Jeddah, Kingdom of Saudi Arabia.
(September 2, 2011 - February 9, 2012).

Awards and Honors

Service, University

Exemplary Service Award, College of Business Administration. (March 7, 2011).

Excellence Award for Service, Department of Information Systems and Operations Management.
(March 1, 2011).

Excellence Award for Service, Department of Information Systems and Operations Management.
(April 2010).

Excellence Award for Service, Department of Information Systems and Operations Management.
(April 2009).

Faculty Merit Credit Award for Service, University of Central Oklahoma. (August 12, 2008).

Excellence Award for Service, Department of Information Systems and Operations Management.
(April 2008).

New Student Association of the Year, UCO Bulgarian Student Association. (2004).

David H. Hartmann, Ph.D.

Job References

Saba Bahouth

- Professor
- Department of Information Systems and Operations Management, College of Business, University of Central Oklahoma
- 100 North University Drive, Box 115, Edmond, Oklahoma 73034
- Email: sbahouth@uco.edu
- Work Phone: 405-974-2819
- Professional relationship: Department colleague
- Dr. Bahouth and I co-authored a published scholarly research paper. I also served as a course director under his leadership during his tenure as department chair

Timothy Bridges

- Professor
- Department of Information Systems and Operations Management, College of Business, University of Central Oklahoma
- 100 North University Drive, Box 115, Edmond, Oklahoma 73034
- Email: tbridges@uco.edu
- Work Phone: 405-974-5330
- Professional relationship: Department colleague
- Dr. Bridges and I collaborated on degree program assessments and topic areas served in the “Operations and Supply Chain” capstone course; and I served under his leadership during his tenure as Associate Dean, College of Business