HILARY D. MOORE, J.D., ESQ.

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(864) 404-1159

EDUCATION

Law School: Mercer University, Walter F. George School of Law, Macon, GA

Juris Doctorate, May 2005, *cum laude*, Rank: 10/149, GPA: 88.5 Honors: Law Review, Moot Court invitee, CALI Award winner in Advanced Litigation Drafting

College: Auburn University, Auburn, AL

Bachelor's in Business Admin., Aug. 2002, summa cum laude, Rank: 2/250, GPA: 3.9/4.0

PROFESSIONAL LICENSES

Virginia Bar, Law License (full testing), June 2020 – pres. (active) North Carolina Bar, Law License (full testing), Sept. 2011 - pres. (inactive) South Carolina Bar, Law License (full testing), Dec. 2006 – pres. (inactive) Tennessee Bar, Law License, Oct. 2005 – pres. (inactive)

EMPLOYMENT and PRO BONO ACTIVITIES:

3/24 – pres., Member, Collaboratory for Justice Education, Eastern State Penitentiary, https://easternstate.org/justiceedcollab

The Collaboratory for Justice Education is committed to generating innovative solutions for understanding intricate societal issues, and creating impactful tools tailored for educators, students, and communities nationwide that will serve as instruments of change to construct a more equitable justice system.

 $1/23-pres., Board of Directors, Reaching Out from Within (ROFW), \underline{https://www.rofw.org}$

ROFW is a 501(c)(3) organization providing incarcerated-led rehabilitation and re-entry support programs in prisons in Kansas, Missouri, and North Carolina, with anticipated expansion into Virginia.

In-House Legal Consulting - Responsibilities include reviewing related legal documents, identifying when referral to outside counsel is necessary, communicating with outside counsel on behalf of the organization, and reporting back to Board.

Chair, Governance/Nominating Committee – Revising bylaws, recruiting Board members and overseeing nomination and election processes.

2022 – 2023, Adjunct Graduate Faculty, Eastern Mennonite University's Center for Justice and Peacebuilding, Harrisonburg, VA.

PAX 677 Restorative Justice & Whole Systems Approaches

PAX 676 Restorative Justice Practices

Responsibilities included co-teaching, collaborating on selection of texts; creation of syllabus, course objectives, and activities; facilitating classroom discussions; developing and managing course website via Moodle; and creating and grading student assessments.

10/21 – pres., Member, Valley Justice Coalition, Harrisonburg, VA.

Community-based entity that aims to educate the public on criminal justice-related issues and engage with local and state-level officials and community leaders to influence the local criminal justice conversation in Harrisonburg and Rockingham County.

7/20 – pres., Owner and CEO, Three Peaks Farm, LLC, Mount Crawford, VA.

Small farm business: apiary, honey production, honeybee education, honey tasting, apiary tours, swarm collection, and manufacture and sale of various beeswax and honey-based products. Currently stocking multiple products at Great.Full Goods, shop located in Agora Market, downtown Harrisonburg, VA.

1/20 – pres., Member, Rocktown Rollers, Harrisonburg, VA.

Women's roller derby team and 501(c)(3) organization.

Training Committee, 2024. Developing practice plans, running practices, drafting A, B, C and Home Team rosters, and Home Team Captain.

Legal Consulting, 2023 and continuing. Reviewing team legal documents, identifying when outside counsel is needed, communicating with outside counsel on behalf of the team, reporting back to Board.

Head of Sponsorship, 2023. Developing sponsorship packets; navigating sponsor relationships; collaborating with print media to create ads and programs; coordinating with social media team to fulfill sponsorship obligations; collaborating with event announcers regarding sponsorship obligations.

Community Promotion, 2023. Developing relationships with local media outlets to promote the organization, including writing press releases.

President, Board of Directors, 2020 – 2022. Overseeing all portions of business management, including Covid - reviewing and applying Women's Flat Track Derby Association (WFTDA) Covid Guidelines, including monitoring of local conditions for purposes of return-to-play and recruiting decisions.

Head of New Recruit (loaner) Gear & Derby 101 Events, 2022. Maintaining, storing, inventorying, repairing, distributing, and tracking team loaner gear; running Derby 101 events – check-in, Covid policy, assignment of gear, waivers, basic information.

9/18 – 1/21, Pro Bono Attorney with Blue Ridge Legal Services, Harrisonburg, VA Practice areas included Bankruptcy, Wills, Powers of Attorney and Medical Directives.

12/17 – pres., Adjunct Faculty, Eastern Mennonite University, Harrisonburg, VA.

SOC 360 Criminology

SOC 363 Criminal Justice

Responsibilities include choosing course text; creating syllabi, course objectives, and PowerPoint presentations; presenting lectures; facilitating classroom discussions; developing and managing course website via Moodle; and creating and grading exams. Currently working with Chair of the Department of Sociology to build a new Criminology Major course of study at EMU.

4/17 – pres., Freelance Writer (See Publications below)

2017 – 2022, Boys and Co-Ed Volunteer Youth Soccer Coach, Recreational and Challenge Leagues, Shenandoah Valley United Soccer, Harrisonburg, VA.

Head and/or Assistant Coach for 1-5 teams per year at a variety of ages and competition levels.

Responsibilities include organizing all team events; preparing supplemental age and skillappropriate practice plans; teaching soccer strategy, work ethic, sportsmanship, and teambuilding attitude; managing substitutions, parents, referee and athlete dynamics.

6/16 – 6/19, Pro Bono Attorney for Legal Aid of North Carolina (LANC's) Statewide Legal Aid Clinics, Raleigh, NC.

Practice areas included Family Law – Simple Divorce and Custody/Visitation. Responsibilities included remotely answering questions from attendees at Legal Aid Clinics at 10 locations around the State of North Carolina.

2/13 – 6/19, Pro Bono Attorney for Legal Aid of North Carolina (LANC's) Lawyer on the Line (LOTL) Program, Raleigh, NC.

Practice areas included Medicaid, Simple Wills and Estates, and Family Law. Responsibilities included conducting client conferences; assessing the facts; applying the law; advising the client; and drafting written summaries for LANC, communications with clients, and various legal documents, as needed.

10/11 – 6/12, Pro Bono Assistant District Attorney, State of North Carolina, 4th Prosecutorial District (Onslow County), Jacksonville, NC.

Sworn as Superior Court (felony) Prosecutor, focusing on homicide and sexual offenses. Responsibilities included conducting secondary casework: interviewing witnesses and victims, drafting legal documents, researching law, and attending courtroom proceedings.

9/06 – 5/10, Associate, Gallivan, White & Boyd, P.A., Greenville, SC.

Workers' Compensation '06-'08: conducting all aspects of case handling – discovery, motions, depositions, administrative law hearings (trials), and mediations.

Mass Torts '09-'10: conducting depositions and completing discovery.

Expert Witness Liaison '09-'10: reviewing attorneys' files to identify necessary experts; researching and recruiting experts on behalf of firm; collaborating with experts to prepare litigation reports; facilitating attorney/expert conferences; educating attorneys on science behind medical issues; preparing attorneys and experts for depositions; and drafting Expert Designations for filing with the court.

PROFESSIONAL HONORS / CERTIFICATIONS

- 2016, 2017, 2018 NC Pro Bono Honor Society inductee, Supreme Court of North Carolina
- Certificate of Appreciation for Superior Commitment to Pro Bono Service, Legal Aid of North Carolina and Lawyer on the Line, Oct. 26, 2016.
- Equal Access to Justice, Pro Bono Publico Award 2012-2014, New Hanover County Bar Association and Legal Aid of North Carolina, Oct. 23, 2014.
- Certificate of Achievement/Recognition for Superior Commitment to Pro Bono Service, North Carolina Bar Association and Legal Aid of North Carolina, June 30, 2013.
- Legal Writing Certificate, 2005, Mercer University, Walter F. George School of Law
- Certificate of Commendation, G8 Summit, Georgia Governor Sonny Perdue, June 2004.

PUBLICATIONS

- 1. Hilary Moore, Open Forum: *Parental Rights Not Honored*, Daily News-Record, 2/26/24, available at <u>https://www.dnronline.com/opinion/open_forum/parental-rights-not-honored/article_eda87a64-4967-5492-871c-8fe69788a085.html</u>
- 2. Hilary Moore, Community Perspective: *School Board Breaks Promise to Protect Parental Rights*, The Harrisonburg Citizen, 2/15/24, available at <u>https://hburgcitizen.com/2024/02/15/community-perspective-school-board-breaks-promise-to-protect-parental-rights</u>
- 3. Moore, H. (Dec. 28, 2023) *Another Man*. Humans of the World. https://www.howblog.org/post/another-man-hilary-moore
- Moore, H. (Spring 2023) Want to Raise a Doctor or Lawyer? Don't. The Old Schoolhouse. <u>https://www.thehomeschoolmagazine-</u> <u>digital.com/thehomeschoolmagazine/library/item/2023x2/4078992/</u>
- 5. Moore, H. (Nov. 2022). 8 *Steps to a Stress-Free December*. Healthline. <u>https://www.healthline.com/health/8-steps-to-a-stress-free-december</u>
- 6. Moore, H. (2022, Nov. 9). *Rumblings of War*. The Bookends Review. <u>http://thebookendsreview.com/2022/11/09/rumblings-of-war/</u>
- 7. Moore, H. (2022, Oct. 13). *Rumblings of War*. Line of Advance. https://www.lineofadvance.org/blog/2022/10/12/rumblings-of-war
- 8. Hilary Moore, Open Forum: *Death of Traditional Republican Values*, Daily News-Record, 5/13/22, available at <u>https://www.dnronline.com/opinion/open_forum/death-of-</u> <u>traditional-republican-values/article_0b307a19-52d1-5b9e-bfa0-38503e512ea4.html</u>

- 9. Hilary Moore, Open Forum: *\$16.3 Million Bait and Switch?*, Daily News-Record, 1/7/22, available at <u>https://www.dnronline.com/opinion/open_forum/16-3-million-bait-and-switch/article_933c241a-7663-5b73-94eb-824b4c039bd0.html</u>
- 10. Hilary Moore, Community Perspective: We Deserve the Truth, The Harrisonburg Citizen, 10/2/21, online only, available at <u>https://hburgcitizen.com/2021/10/02/community-perspective-we-deserve-the-truth/?fbclid=IwAR2C4U-</u> 2VdUlbxJrGYDD3FGeOZcFqjOALdI5zoBsmYKKwXn-jRn5BjFDJHo
- 11. Hilary Moore, *Is Your Christianity a Sword or a Shield?*, Relevant Magazine, 1/21/21, online only, available at <u>https://www.relevantmagazine.com/current/christianity-as-a-sword-or-a-shield/</u>
- 12. Hilary Moore, *Upset By Those Who Don't Wear Masks*, Daily News-Record, Harrisonburg, VA, 1/6/21, print and online, available at <u>https://www.dnronline.com/opinion/open_forum/upset-by-those-who-dont-wear-masks/article_fe3afb07-d646-59e5-9413-0b82f3e0a873.html</u>
- 13. Hilary Moore, *A Life of Its Own*, The Phoenix: Literary and Visual Arts Journal (Eastern Mennonite University), Vol. 62, 2018-2019 (print only).
- 14. Hilary D. Moore, *A Multitude of Sins*, Now What? Help and Hope for Life's Struggles. Available at <u>https://nowwhat.cog7.org/a-multitude-of-sins/</u> October 2019.
- 15. Hilary D. Moore, *A Multitude of Sins*, Stigma Fighters website. Available at <u>https://stigmafighters.com/hilary-moore-multitude-sins/</u> Dec. 8, 2018
- 16. Hilary Moore, *I am a woman who left the law*, American Bar Association Journal's website, Your Voice Section (Oct. 2, 2018). Available at http://www.abajournal.com/voice/article/I am a woman who left the law
- 17. National Paralegal College (2018), Law Shelf Educational Media, Digital Badge Course, *Discovery*. Available at <u>https://lawshelf.com/digitalbadges/digitalbadge/discovery-</u> <u>?FromShowLatest=False</u>
- 18. National Paralegal College (2018), Law Shelf Educational Media, Digital Badge Course, Workers' Compensation. Available at <u>https://lawshelf.com/digitalbadges/digitalbadge/workers-</u> <u>compensation?FromShowLatest=False</u>
- 19. Hilary Moore, *What the Wind Swept In*, The Phoenix: Literary and Visual Arts Journal (Eastern Mennonite University), Vol. 61, 2017-2018 (print only).
- 20. Contributing Author, Law for Police and Youth: A Training Guide for School Resource Officers (Version 1.0), *Introduction to Criminal Law* (pp. 37-46), South Carolina Bar, Law Related Education Division, Young Lawyers Division. Columbia, SC. (2017)(print only).
- 21. National Paralegal College (Fall 2017), *Workers' Compensation Law: Common Non-Scheduled Injuries*. Available at <u>https://lawshelf.com/videos/entry/workers-compensation-law-common-non-scheduled-injuries</u>
- 22. National Paralegal College (Fall 2017), *Workers' Compensation Law: Scheduled Injuries*. Available at <u>https://lawshelf.com/videos/entry/workers-compensation-law-scheduled-injuries</u>
- 23. Hilary D. Moore, *Forgiving Ghosts*. Fredericksburg Literary and Art Review Vol. 5, Issue 2, Fall/Winter 2017, at 46. Available at: https://issuu.com/amybayne/docs/fredericksburg_literary___art_revie
- 24. National Paralegal College (Summer/Fall 2017). *Workers' Compensation: Entitlement to Benefits*. Available at <u>https://lawshelf.com/videos/entry/workers-compensation-entitlement-to-benefits</u>
- 25. National Paralegal College (Summer/Fall 2017). *Workers' Compensation: When is an Injury Considered to be in the "Course of Employment"?* Available at

https://lawshelf.com/videos/entry/workers-compensation-when-is-an-injury-consideredto-be-in-the-course-of-employment

- 26. National Paralegal College (Summer/Fall 2017). *Workers' Compensation: The Employer and Employee Relationship*. Available at <u>https://lawshelf.com/videos/entry/workers-compensation-the-employee-relationship</u>
- 27. National Paralegal College (April 2017). "Get 'em out of here!": Incitement or Free Speech? Available at <u>https://nationalparalegal.edu/ViewNews.aspx?intTakeOnNewsID</u> =112
- 28. Moore, H. (April 2014). Reciprocity Ruckus [Letters (editorial)]. *ABA Journal*, 6-7. Available at <u>http://www.abajournal.com/mobile/mag_article/letters_the_stewart_model</u>
- 29. The Rule 8 Revival of the Rule 12(b)(6) Motion: From Twombly to Iqbal [Cover Story], *For the Defense*, Vol. 51, No. 11, November 2009 (print only).
- 30. S.C. Legislature Seeks to Relieve Businesses From Increasing Labor Costs: Top 5 Business-Friendly Changes to South Carolina Workers' Compensation Law, *The Defense Line, South Carolina*, Vol. 35, No. 2, Summer 2007 (print only).
- 31. *FDCC Hot Cases*, Federation of Defense and Corporate Counsel, [summaries of noteworthy cases posted at <u>www.thefederation.org</u> between '06 and '09].

INTERVIEWS AND PRESENTATIONS:

- April 1, 2024, Guest Speaker, Valley Justice Coalition, recounted in 4/3/24 article in Daily News Record, *Restorative Justice Throughout Shenandoah Valley Discussed* available here: <u>https://www.dnronline.com/news/harrisonburg/restorative-justice-throughout-shenandoah-valley-discussed/article_27859664-6f3f-5b92-9f8b-1dbed027a3a9.html</u>
- March 23, 2024, Color Commentator (Roller Derby) for live audience and Livestream online, Rocktown Rollers A v. Dominion Derby Girls, Augusta Expoland.
- 2024 Guest Color Commentator for Eastern Mennonite University Livestream sports: Men's Basketball 1/31/24, 2/7/24 (Senior Night).
- 5/12/23 WSVA Spotlight on Valley Agriculture (podcast interview) <u>https://wsvaonline.com/podcasts/hilary-moore-three-peaks-farm/</u>
- 2023 Guest Color Commentator for Eastern Mennonite University Livestream sports: Women's Basketball
- Honeybee educational presentations at Pleasant Valley Elementary School, Harrisonburg, VA, Spring 2019, 2022, and 2023.
- Honeybee educational presentations at John Wayland Elementary School, Bridgewater, VA, Spring 2022 and 2023.
- March 23, 2023. Now on 3: Rocktown Rollers (WHSV TV Interview). Available at https://www.whsv.com/video/2023/03/23/now-3-rocktown-rollers/
- Hagi, Randi, WMRA (local NPR Station), Members share concerns over lack of local citizens on criminal justice board committees, 5/18/22, <u>https://www.wmra.org/2022-05-18/why-are-th</u>
- Summer 2021, began hosting Apiary Tours at Three Peaks Farm, LLC.
- 2021 Guest Color Commentator for Eastern Mennonite University Livestream sports: Women's Basketball, Men's Soccer, Women's Soccer.
- Honeybees (radio appearance), WPNW The Pledge Radio with Elsie B., Holland, Michigan, 10/15/19.
- Honeybee presentation to Flip-Flop Farm Childcare, Rockingham, VA, Spring 2018.

CONTINUING EDUCATION:

- Continuing CLE requirements per active law licenses.
- 12/26/23, Concussion Awareness Training Tool (CATT).
- 12/21/23, Women's Flat Track Derby Insurance (WFTDI), First Aid for Roller Derby

(including CPR training), Certificate ID: jdmvrm1bdm, expires 12/20/25.

- Fall 2023, Frame Up For Funding course, KBL Impact Partners fundraising and grant writing education (12-weeks), <u>https://kblimpactpartners.com</u>, online, live course.
- Bee-licious: Taste Honey Like a Sommelier, Course by Atlas Obscura and The American Honey Tasting Society (Instructor Marina Marchese), May 2022.
- Michigan State University Extension, Heroes to Hives Beekeeping Course (Online) and Certification, Spring Fall 2022.
- Zehr Institute for Restorative Justice, Restorative Justice Training at Eastern Mennonite University, 4/6/19.
- Qualified Irish Whiskey Taster, The Old Jameson Distillery, Dublin, Ireland, 5/6/09.