

# James M (Jim) Leaman

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## EDUCATION

- PhD in Public and International Affairs (2009), Graduate School of Public and International Affairs (GSPIA), University of Pittsburgh, Pittsburgh, PA. Field areas in International Development, Global Political Economy, and Public Administration.
- Master of Public Administration (1990), James Madison University, Harrisonburg, VA. Emphasis in Public Policy and Nonprofit Administration.
- Bachelor of Science (1986), Eastern Mennonite University, Harrisonburg, VA. Majors in Business Administration and Computer Science. Minor Mathematics.

## EMPLOYMENT (Academic Settings)

*Associate Professor and Program Director, Business and Leadership*, Eastern Mennonite University, Harrisonburg, Virginia 2006-present

- Department Chair (2015-present): Provided leadership to a growing undergraduate academic department, increasing faculty while enhancing overall efficiency, and growing from four majors and four minors to eight majors and eight minors
- MBA/OLS Director (2012-2016): Provided leadership to graduate programs in business and leadership; transitioned from operating losses to 40%+ margin, from a traditional residential program to pioneering hybrid (online) delivery model, co-developed a new Master of Arts in Organizational Leadership (MAOL) degree and two additional graduate certificates
- Faculty teaching (2006-present): Developed and taught more than 20 new courses since 2006, in the fields of economics, finance, leadership, management, entrepreneurship, international relations, project management, grant writing, Honors Program, and the Cross-Cultural program

*Adjunct Professor, Dept. of Political Science*, James Madison University, Harrisonburg, VA 2011-2013

- PUAD 653 – Ethics and International NGOs (graduate course in the MPA program)

*Graduate Fellow and Graduate Assistant*, University of Pittsburgh, Pittsburgh, PA 2002-2005

- Research assistant, teaching assistant, and web editor, designer, and management

*Administrator and Educator*, Rosslyn Academy, Nairobi, Kenya 1990-2002

- Organizational leadership (CEO and other administrative roles) and limited teaching

## OTHER WORK EXPERIENCE (Non-Academic)

- *Business/Construction Management*, Brunk Mechanical Corporation, Harrisonburg, VA 1986-1990
- *Professional Ski Patroller*, Massanutten Ski Resort, McGaheysville, VA Winters 87-90, 95/96
- *Construction, Solar, and HVAC Technician (residential)*, Lancaster, PA Summers 1983-1985

## SELECT PUBLICATIONS, PRESENTATIONS, AND SCHOLARLY WORK

- Leaman, James M and C Hendricks (2023), “Geothermal Heat Pumps: Reputation vs. Reality”, *The Green Building Advisor*, August 2023
- Leaman, James M and C Hendricks (2023), “Integrating an ERV or HRV into a Forced Air System: This economical approach to healthy indoor air quality has its challenges”, *The Green Building Advisor*, May 2023

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- Leaman, James M and C Hendricks (2022), “Misleading R-Value and the need to Reframe Insulation Scales”, *The Journal of Light Construction (JLCONLINE)*, May 2022
- *Commentary on the Macro Economy of the United States*, Annual Conference of Mennonite Economic Development Associates (MEDA), speaker by invitation, annually, 2012-2022
- *Sustainable Housing: Surprisingly Simple*, invited webinar presentations on research for the Anabaptist Center for Religion and Society (May 2021) and the Center for Sustainable Climate Solutions (Dec. 2020)
- *Video Displacing Text for Enhanced Knowledge Acquisition and Dissemination*, Teaching and Learning with Technology (TLT) Conference, Center for Instructional Technology at James Madison University, Harrisonburg, VA, October, 2017
- *Sustainable Business Practices*, Annual Conference of Mennonite Economic Development Associates (MEDA), San Antonio, TX, October, 2016
- *Advantages of Synchronous Online Teaching and Learning*, Teaching and Learning with Technology Conference, Center for Instructional Technology at JMU, Harrisonburg, VA, October, 2016
- *Renewable Energy Investments for Nonprofits in an Evolving Policy and Regulatory Environment*, Joint Biennial Conference of the Canadian and United States Societies for Ecological Economics (CANUSSEE 2015), Vancouver, B.C., Canada, October, 2015.
- Member of Peer Review Board for the *Virginia Social Science Journal* (2013)
- Book Review Team Member for Sharp, Register and Grimes (2013), *Economics of Social Issues*, 20<sup>th</sup> ed., McGraw-Hill Irwin: New York
- Leaman, James M (2012), “Toward Restorative Leadership”, *Papers and Proceedings of the Annual Conference on Sustainability in Business*, December, 2012
- Leaman, James M (2012), “Student Discovery and Active Learning in Economics: Autonomy, Position Papers and Student Debate Yield Engaged, Transformative Learning”, *Papers and Proceedings of the Twenty Third Annual Teaching Economics Conference*, May issue 2012
- *Toward Restorative Leadership*, Plenary Presentation at the Conference on Sustainability in Business, Jaipuria Institute of Management (Jaipur Campus), Jaipur, India, December, 2012
- *Autonomy, Position Papers and Student Debate Yield Engaged, Transformative Learning*, The 23<sup>rd</sup> Annual Conference for Teaching Economics: Instruction and Classroom Based Research, Robert Morris University, Pittsburgh, PA, February, 2012

## SELECT OTHER PRESENTATIONS AND CONSULTATIONS

*Frequent speaking and consulting in the following areas:*

- Energy economics and renewable energy
- Environmental and ecological economics and creation care
- Sustainable housing, building science, and the green building movement
- Teaching and learning (online/hybrid, Socratic discussion, video technology)

## SERVICE ACTIVITIES

### *University Service*

- Committee work has included: Faculty Senate, Intercultural Program Committee, Creation Care Council, Executive search committees, Executive Leadership Task Force, Humanitarian Action Leadership Task Force, EMU-Everywhere Reference Group, I.S. Planning Committee, Senior Class Advisor, and TCK Club Advisor

### *Community Service*

- Board member of Harrisonburg Gift and Thrift, Inc.
- Chair of the Creation Care Council of Park View Mennonite Church
- Chair of the Climate Justice Initiative of Park View Mennonite Church
- Member of the Finance and Administration Commission of Park View Mennonite Church