

**Kathryn Howard**  
Kathryn.howard@emu.edu

---

**Address of Correspondence**

Roselawn Building, Office #312  
1321 Smith Avenue  
Harrisonburg VA, 22802

**ACADEMIC POSITIONS**

Assistant Professor of Psychology  
Eastern Mennonite University, August 2023 - present

**EDUCATION**

University of Illinois in Chicago, 2017 – 2023  
Ph.D., Social Psychology, December 2023

Wake Forest University, 2015 – 2017  
M.A., Experimental Psychology, May 2017

James Madison University, 2011 – 2015  
B.A., Psychology, Minor in Theatre, Minor in Anthropology, May 2015  
Graduated Summa Cum Laude

**HONORS/AFFILIATIONS**

- Winner of Harry S. Upshaw Award for Excellence in Teaching, department-wide award, UIC, \$500, Spring 2023
- Winner of Jamie Carter Award, department award for research excellence, \$500, Spring 2020
- Winner of HOPE award, a student nominated award for excellence in teaching, UIC, Spring 2018
- Member of Open Science Framework, Fall 2016 – Current
- Member of Society of Personality and Social Psychology, Fall 2016 – Current

**RESEARCH INTERESTS**

- Ideological identity, ideological conflict, and motivated reasoning
- Voting behavior, judgement and decision-making
- Political and moral psychology
- Perceptions and attitudes towards diversity
- Diversity training and interventions
- Prejudice, discrimination, stereotypes, and intergroup conflict

**JOURNAL PUBLICATIONS**

- **Howard, K. A.**, Cervone, D., & Motyl, M. (2022). Could Your Candidate Shoot Someone on 5th Avenue and not Lose Votes? Identifying “Lines in the Sand” in Ingroup Candidate Transgressions. *Journal of Social and Political Psychology*, 10(1), 272-287.
- **Howard, K. A.**, Cervone, D., & Motyl, M. (2022). On the Varieties of Diversity: Ideological Variations in Attitudes Toward, and Understandings of Diversity. *Personality and Social Psychology Bulletin*, 48(7), 1039-1053.

## SELECTED MANUSCRIPTS AND PROJECTS IN PREP

- **Howard, K. A.** (2023). *The impact of partisan identity on Voter Support after Candidate Transgression*, (Doctoral dissertation, University of Illinois Chicago).
- **Howard, K. A.** (in prep). Ideological differences in perceptions of diversity—A product of the environment or motivated reasoning?
- \*Aguilera, M., & **Howard, K.A.** (in prep). The Impact of partisan-biased framing on perceptions of sociopolitical events. *Undergraduate Student Senior Thesis*

\*denotes undergraduate student mentee

## NON ACADEMIC PUBLICATIONS

- **Howard, K. A.**, (2021). Are we speaking the same language when it comes to diversity? [Blog post in SPSP's Character & Context]. <https://www.spsp.org/news-center/blog/howard-conservative-liberal-diversity>

## MASTERS THESIS

- **Howard, K. A.**, (2017). A public affair: The effects of perceived morality on the expression of negative group directed attitudes and behaviors. Wake Forest University

## TEACHING AND MENTORING

- **Instructor of Record, Department of Psychology at EMU**  
Social Psychology, 2 Semesters Fall 2023 – Spring 2024  
General Psychology, 2 Semesters Fall 2023 – Spring 2024  
Personality Psychology, 1 Semester Spring 2024  
Biomedical Research Design and Statistics, Masters Level Spring 2024
- **Instructor of Record, Department of Psychology at UIC** Spring 2022 – Spring 2023  
Introduction to Research Methods in Psychology, 3 Semesters
- **Instructor for Undergraduate Research Lab at UIC** Fall 2022 – Spring 2023  
I mentor a group of undergraduate researchers, and in this group, we read, critique and discuss psychological literature, discuss and develop methodology, and run participants through our study protocol. We are currently working on two projects: My dissertation and a member of our lab's senior thesis (he will analyze data, and will help write article for eventual publication)

## GRANTS AND FUNDING

- Internal funding award for research, \$1,000, awarded by Eastern Mennonite University, Fall 2023
- Department travel award for SPSP 2019 in Portland, awarded by UIC Psychology department
- Invited and attended the Heterodox Conference in August 2018 at Chapman University, fully funded by Heterodox Academy
- Summer Research Assistantship for work on Ravi Iyer, Jon Haidt, and Matt Motyl's CivilPolitics, Summer 2018
- Travel Grant for SPSP 2017 conference in San Antonio, awarded by the Psychology Department at WFU, Fall 2017
- Summer Research Assistantship for work on Dr. E.J. Masicampo's studies regarding first and third person perspective taking and self-control, \$3,000, Summer 2016
- Graduate Research Assistantship full tuition and stipend, \$46,545, WFU, Fall 2015 – Spring 2017

## DEPARTMENT SERVICE

- Member of hiring committee for UIC Social Psychology Faculty Search Fall 2021

## PRESENTATIONS

### Invited Talks

- Howard, K. A., (October, 2021). *How Conservatives and Liberals View Diversity Differently*. Invited talk at Alumni Exchange event for UIC Alumni Association
- Howard, K. A., Cervone, D. (April 2020). *How loyal is the political party line? The effect of candidate transgression severity on voter choice*. Invited talk for seminar class at Fordham University

### Conference Symposia Chaired

- Howard, K. A. (February 2022). *Ideological variations in attitudes toward, and understandings, of, diversity*. Symposium talk presentation at Society for Personality and Social Psychology Conference, February 2022, San Francisco, California.
- Howard, K. A., Cervone, D. P., & Motyl, M. (February 2020). *How loyal is the political party line? The effect of candidate transgression severity on voter choice*. Symposium talk presentation at Society for Personality and Social Psychology Conference, February 2020, New Orleans, Louisiana.

### Symposia Presentations

- Howard, K. A. (November 2023). *Thinking fast and slow about political scandals: The impact of partisan identity on immediate and deliberative responses towards political candidate transgression*. Talk presented at Society for Southeastern Social Psychologists 2023 Annual Conference, Charlotte, NC.
- Howard, K. A. (August 2018). *Diversity in diversity preferences across the political spectrum*. Talk presented at the Heterodox Conference, August 2018, Orange, CA.

### Poster Presentations

- Howard, K. A., & Motyl, M. (March 2019). *Diversity in diversity preferences across the political spectrum*. Poster presented at International Convention of Psychological Science, March 2019, Paris, France.
- Howard, K. A., & Motyl, M. (February 2019). *Diversity in diversity preferences across the political spectrum*. Poster presented at Society for Personality and Social Psychology Conference, February 2019, Portland, OR.
- Howard, K.A. & Masicampo, E.J. (2016). *When moral judgments breed hate: The effects of perceived immorality on prejudice and discrimination*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, January 19, 2017, San Antonio, TX.
- Smith, E.L., Donovan, K.J., Howard, K.A., Takahashi, L.S., Yung, R., Roy, M.M., Uyguner, N., Mabrey III, P.E., & Lee, M.R. (2015). *Experience of discrimination by college students with disabilities*. Poster presented at the 124<sup>th</sup> Annual Convention of the American Psychological Association, August 5, 2016, Denver, CO.

- Bannar, E.S., Roy, M.M., & Howard, K.A. (2015). Reducing transphobia via classroom methods: What works best? Poster presented at the 123<sup>rd</sup> Annual Convention of the American Psychological Association, August 6-9, 2015, Toronto, CAN.
- Howard, K.A. (2015). The impact of “fearful” and “serene” mood on mortality salience. Poster presented at the Senior Honor’s Research Symposium at James Madison University, April 24, 2015, Harrisonburg, VA.