

CURRICULUM VITAE

Lyndell Dean (Lindy) Backues, PhD
(he/him/his)

Associate Professor of Business and Leadership
CC 206b, Department of Business and Leadership
Eastern Mennonite University
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Professional Interests

Dr. Backues's interests and experience are in grassroots liberative empowerment methodologies, social justice, cultural exploration, organizational analysis and change, and community development, especially in respect to practical, implemented operations and community involvement. The primary organizational change paradigm/strategic analysis tool he utilizes for analysis is the *Burke-Litwin Performance and Change Model*. Backues's current focus is on ESG impact investing, where 'thick' notions of environmental, social, and governance factors are central to authentic risk assessment and responsible investment decisions. Backues has been a university professor/academic for last 15 years.

Employment

- Associate Professor of Business and Leadership, Eastern Mennonite University, June 2022-present (www.emu.edu)
- Eastern University (www.eastern.edu)
 - Adjunct Professor, Department of Social Transformation, September 2021-present
 - Associate Professor, College of Business and Leadership (Economic Development Concentration – Traditional Undergraduate Program; MBA in Social Impact and PhD in Organizational Leadership – Graduate Program), 2018-2021
 - Sabbatical Year awarded, 2017-2018
 - Tenure awarded, May 2016
 - Associate Professor, Business Department (Undergraduate Program) and School of Leadership and Development (Graduate Program), 2010-2017
 - Co-chair, Business Department, September 2009-2013
 - Assistant Professor, Department of Business Management (Undergraduate Program) and School of Leadership and Development (Graduate Program), 2008-2010
 - Adjunct Professor, School of Leadership and Development (Graduate Program), 2006-2008
- Sober Sidekick by Empathy HealthTech (<https://www.sobersidekick.com>)
 - Behavioral Research Consultant, February 2022-present
- Organizational Leadership Coaching (<https://olcoaching.webs.com>)
 - Organizational change consultant and executive coach, September 2021-present

- Focusing Forward (www.focusingforwardconsult.com)
 - Management consultant and executive coach, March 2017-present
- Providence Mennonite Church (<https://mosaicmennonites.org/2014/05/26/introducing-providence-mennonite-church>)
 - Interim Pastor, June 2020-August 2022
- St. John's Baptist Church, Philadelphia PA (www.facebook.com/sjbc19148)
 - Interim co-pastor and organizational change consultant (with Anthony Campolo), January 2019-December 2019
- Millennium Relief and Development Services (www.mrds.org)
 - Member At-Large, June 1999-March 2008
 - Indonesia Country Director, June 1999-March 2008
- McKendree University (www.mckendree.edu)
 - Chaplain, September 1988-July 1989

Education

- Ph.D., Theology and Economic Development, Leeds University (UK) (2003)
- M.Sc., Economic Development, Eastern University (1993): *summa cum laude*; Outstanding Graduate Scholar in Economic Development, 1993-94; Academic Distinction Honoree, 1992-93, 1993-94
- M.Div., Biblical Studies and Anthropology, Asbury Theological Seminary (1988): Robert A. Traina English Bible Scholarship Recipient, 1986-87, 1987-88
- B.Ed.S., Counseling Psychology, University of Missouri (1983)

Academic Positions

- Associate Professor of Business and Leadership, Eastern Mennonite University, June 2022-present
- Adjunct Professor, Eastern University, Department of Social Transformation, 2021-present
- Sabbatical Year awarded, 2020-2021
- Associate Professor, College of Business and Leadership (Economic Development Concentration – Traditional Undergraduate Program; MBA in Social Impact and PhD in Organizational Leadership – Graduate Program), Eastern University, 2018-2021
- Sabbatical Year awarded, 2017-2018
- Tenure granted, May 2016
- Associate Professor, Business Department (Undergraduate Program) and School of Leadership and Development (Graduate Program), Eastern University, 2010-2017
- Co-chair, Business Department, Eastern University, September 2009-2013
- Assistant Professor, Department of Business Management (Undergraduate Program) and School of Leadership and Development (Graduate Program), Eastern University, 2008-2010
- Adjunct Professor, School of Leadership and Development (Graduate Program), Eastern University, 2006-2008
- Guest Lecturer, Postgraduate Program, Development Studies, Institute of Technology-Bandung (Indonesia), 1997-1999

Courses Taught

- *Graduate courses:* Economic Development of Developing Countries;* Theology of Poverty;* Introduction to Microfinance*; Theology of Culture;* Epistemological Insights for Anthropological Practice;* Building Social Enterprise for Scale and Impact;* Project Management*
- *Undergraduate courses:* Introduction to Anthropology; Introduction to Faith, Reason and Justice; Introduction to the City;* Principles of Microeconomics;* Principles of Macroeconomics;* Survey of Economics,* Faith and Economic Justice;* Economic Policy Seminar; Economic Reasoning Seminar, Economic Development of 3rd World Countries;* International Economics; Development Studies Seminar,* Project Management;* Principles of Management*

*Course curricula and content designed by Backues

Theses/Dissertations Supervised

- Manwaring, Patricia Rounds. *Producers & Priests: Liberation Theology in Oaxaca, Mexico and Brooklyn, New York*. September 2023 to December 2023. Master of Arts Thesis in partial fulfillment of the requirements for the degree of Master of Arts in Theological and Cultural Anthropology, Eastern University. Thesis presentation and defense took place successfully on the 12th of December 2023.
- Klancke, Brian. *Education and Social Mobility on the Tonle Sap: An Exploration of Education as a Function of Social Mobility in a Cambodian Floating Village on the Tonle Sap Lake*. September 2022 to April 2023. Master of Arts Thesis in partial fulfillment of the requirements for the degree of Master of Arts in Theological and Cultural Anthropology, Eastern University. Thesis presentation and defense took place successfully on the 11th of April 2023.
- McNabb, Jeremy. *Fast Falls the Eventide: The Emergence of Modern Christian Witchcraft in Response to Mainstream Moral Crisis*. September 2021 to May 2022. Master of Arts Thesis in partial fulfillment of the requirements for the degree of Master of Arts in Theological and Cultural Anthropology, Eastern University. Thesis presentation and defense took place successfully on the 29th of April 2022.
- Baker, Daniel. *A World of Stories: An Exploration of Narrative and Worldview Among Balushi Omanis*. September 2021 to May 2022. Master of Arts Thesis in partial fulfillment of the requirements for the degree of Master of Arts in Theological and Cultural Anthropology, Eastern University. Thesis presentation and defense took place successfully on the 27th of January 2022.
- Scott, Robin. *How the Multiethnic Church Movement Has Affected Black Christian Americans*. September 2020 to May 2021. Master of Arts Thesis in partial fulfillment of the requirements for the degree of Master of Arts in Theological and Cultural Anthropology, Eastern University. Thesis presentation and defense took place successfully on the 26th of April 2021.
- Backues, Donna Marie. *Liminality and the Chinese Indonesian Experience in South Philadelphia*. September 2017 to May 2018. Master of Arts Thesis in partial fulfillment of the requirements for the degree of Master of Arts in Urban Studies (Community Arts Concentration), Eastern University. Thesis was combined with an art submission: *Lilly and the Batik Dragon* (see <http://www.blurb.com/b/8649928-lily-and-the-batik-dragon>).

- Land, Kathleen Erika. *Folk Art and Fine Art from the Puerto Rican Diaspora: Individuation, Cultural Preservation, and Resistance Among Puerto Ricans in Latino North Philadelphia: Exploring the Tension between Beauty and Pain*. September 2016 to May 2017. Master of Arts Thesis in partial fulfillment of the requirements for the degree of Master of Arts in Theological and Cultural Anthropology, Eastern University. Thesis presentation and defense took place successfully on the 26th of April 2017.
- Stockard, J. Blake. *Toward a Vocational Posture of Dialogically Creative Liturgy*. September 2014 to December 2014. Senior Honors Thesis, Economic Development. Templeton Honors College, Eastern University. Graduated *magna cum laude*.
- Holland, Max. *Eyes of Nightingales: Development Ethics in Light of Jacques Ellul*. February 2014 to May 2014. Senior Thesis as part of a Bachelor of Arts in Economic Development, Eastern University. Thesis presentation took place successfully on the 5th of May 2014. Graduated *cum laude*.
- Yankah, Maame. *Challenges and Opportunities of African Migrants in West Philadelphia; the Role of the United States and Africa in Migration and Development*. September 2013 to December 2013. Senior Honors Thesis, Economic Development. Templeton Honors College, Eastern University. Graduated *cum laude*.
- Quinley, John. *Nationalism, Statecraft, the Imagined Community and Resistance: Within Thailand and Indonesia*. February 2013 to May 2013. Senior Thesis as part of a Bachelor of Arts in Economic Development, Eastern University.
- Weaver, Carmen. *Getting “Tough” on Drug Crime: A Vision for a New Kind of Drug Treatment*. September 2011 to May 2012. Senior Honors Thesis, Political Science. Templeton Honors College, Eastern University. Thesis presentation took place successfully on the 27th of April 2012. Graduated *magna cum laude*.
- Rohwer, Anna. *The Transition from Relief to Development: How to Approach Relief with Development as the Ultimate Goal*. February 2009 to May 2009. Senior Honors Thesis, Management and Economic Development. Templeton Honors College, Eastern University. Thesis presentation took place successfully on the 7th of May 2009. Graduated *magna cum laude*.

Publications

Published

- “Merely Rearranging Deck Chairs on the Titanic?: Our Global, Multi-faceted Challenge in Light of a Deep Grammar ESG Approach,” *On Knowing Humanity Journal* 7(2) July 2023: 1-14.
- “Construing Culture as Composition—Part 3: Traina’s Methodology Culturally Applied,” *Journal of Inductive Biblical Studies* 7(1) Winter 2020:34-63.
- “Construing Culture as Composition—Part 2: Robert Traina’s Methodology,” *Journal of Inductive Biblical Studies* 6(2) Fall 2019:29-62.
- “Construing Culture as Composition—Part 1: The Narrative Nature of Truth,” *Journal of Inductive Biblical Studies* 6(1) Winter 2019:7-54.
- “Inductive Biblical Study and Teaching the Social Sciences” in *Method in Teaching Inductive Bible Study—A Practitioner’s Handbook: Essays in Honor of Robert A. Traina with his Unpublished Material on the Subject*, edited by Fredrick J. Long and David R. Bauer (Wilmore, Kentucky: GlossaHouse, 2019), pp. 181-229.
- “Ecce Homo: Behold the Anthropological!,” *On Knowing Humanity Journal* 1(1) July 2017:41-45.

- “Humility: A Christian Impulse as Fruitful Motif for Anthropological Theory and Practice” in *On Knowing Humanity: Insights from Theology for Anthropology*, edited by Eloise Meneses and David Bronkema (New York: Routledge, 2017), pp. 101-136.
- “Symbols of the Weak, Symbols of the Gospel: The Upside-Down Gospel in Relation to Patronage Systems in West Java, Indonesia” in *Christian Mission and Economic Systems: A Critical Survey of the Cultural and Religious Dimensions of Economies*, edited by John Cheong and Eloise Meneses (Pasadena, California: William Carey Library, 2015), pp. 113-147.
- “Microfinance” in *Encyclopedia of Business and Finance*, Third Edition, edited by Burton S. Kaliski (New York: MacMillan Reference USA, 2014).
- “Engaging the Religiously Committed Other: Anthropologists and Theologians in Dialogue” Meneses, Eloise, Lindy Backues, David Bronkema, Eric Flett and Benjamin L. Hartley. *Current Anthropology* 55(1) 2014:82-104.
- “Interfaith Development Efforts as Means to Peace and Witness” *Transformation* 26(2) April 2009:67-81.
- “The Incarnation as Motif for Development Practice” in *World Mission in The Wesleyan Spirit*, edited by Darrell L. Whiteman and Gerald H. Anderson (Nashville, Tennessee: Providence House, 2009), pp. 310-323.
- “Development Planning and Research Methodology: What does Partnership Really Mean in the Process?” *Jurnal Studi Pembangunan* 1(2) May 1998:14-23.
- “Poetry Among the Poor” *Stulos* 2(1) 1994:41-65.

Works in Progress

- *Deep Listening, Deep Respect: Authentic Friendship as the Basis for Interfaith Understanding* – co-authored with Dr. Achmad Munjid (a religious and Islamic studies scholar at Gadjah Mada University in Indonesia.) Under contract to Fortress Press.
- A text provisionally entitled *The Embodied Nature of God’s Just Economy: Implications for Church and Society* that will explore the Church’s participation in and necessary influence upon the political economy (presently in negotiations with publishers in relation to this project.)

Media Presentations and Political Analysis Interviews

- International Political Analyst (“Tantangan Presiden Terpilih Amerika Serikat Joe Biden ‘Mirip’ Dengan Situasi di Indonesia” [“The Challenge Faced in the Present American Presidential Election is ‘Similar’ to the Indonesian Situation”]); *BBC-Indonesia* (interview conducted in the Indonesian language) (November 11, 2020) (<https://www.bbc.com/indonesia/dunia-54887081>)
- International Political Analyst (“Pemilu Amerika: ‘Negara Terbelah’ dan ‘Keluarga Terpecah’ di Tengah Persaingan Trump-Biden” [“The American Election: ‘A Divided Nation’ and ‘A Fractured Family’ in the Midst of the Trump-Biden Contest”]); *BBC-Indonesia* (interview conducted in the Indonesian language) (November 8, 2020) (<https://www.bbc.com/indonesia/dunia-54850788>)
- On-Air Political Analyst (“Hitungan Sementara Biden Unggul, Massa Pendukung Trump dan Joe Biden Berdebat” [“The Vote Count in the US Presidential Election So Far Favors Biden Over Trump while Trump and Biden Supporters Clash”]); Indonesian National Television News Channel *tvOne* (interview conducted in the Indonesian language) (November 6, 2020) (<https://youtu.be/XX75NUjGa9Y>)

- On-Air Political Analyst (“Hasil Sementara Pilpres AS, Biden Ungguli Trump” [“The Running US Vote Count Favors Biden Over Trump”]); Indonesian National Television News Channel *tvOne* (interview conducted in the Indonesian language) (November 5, 2020) (<https://youtu.be/uZVIxr41TCc>)
- International Political Analyst (“Pemilu Amerika: ‘Skenario Kiamat’ yang Ditakutkan Rakyat Amerika Mulai Terwujud, dengan Trump ‘Perkeruh Penghitungan Suara’” [“The US Election: The Dreaded ‘End-times Scenario’ Peaks Through While Trump ‘Clouds the Vote Count’”]); *BBC-Indonesia* (interview conducted in the Indonesian language) (November 4, 2020) (<https://www.bbc.com/indonesia/dunia-54808516>)
- Webinar Political Panelist (“Rasisme: Fiksi atau Fakta” [“Racism: Fiction or Fact”]), sponsored by *Indonesian Lantern: The Voice of the Indonesian Community in America* (the discussion was held in the Indonesian language) (June 26, 2020) (<https://indonesianlantern.com/2020/06/25/rasisme-adalah-fiksi-yang-menjadi-fakta-akibat-kekuasaan>)

Editorial Duties, Society Memberships, and Certifications

- Editorial Board Member, *On Knowing Humanity Journal*
- Great Lakes Economic Development Council
- Society for International Development
- American Academy of Religion
- Delta Mu Delta (National Honor Society in Business Administration)
- Coach Training EDU—Associate Certified Academic Life Coach Certification
- International Coaching Federation
 - General Member
 - Chapter Member—ICF Philadelphia Chapter
 - Certification—Associate Certified Coach (ACC)
- The Predictive Index
 - Certified Partner
 - Partner Onboarding Certification
 - Talent Optimization Certification
 - Team Performance Certification
- American Council on the Teaching of Foreign Languages (Indonesian: Superior Level)
- Registered Indonesian Interpreter (PA-03310-22), Supreme Court of Pennsylvania, The Administrative Office of Pennsylvania Courts (expires: September 30, 2024)

Grants and Fellowships

- Courageous Pluralism Project Pilot Initiative (with Tarra Stoppa, PhD and Joseph Modica, PhD, partnered with Lincoln University) (2020-21); sponsored by Interfaith Youth Corps and The Aspen Institute, funded by Fetzer Institute and the Charles Koch Foundation: \$5,000
- Summer Research Stipend, Eastern University (2016-17); summer research stipends are provided by the University to fund faculty research that takes place outside of the standard, nine-month covenant period: \$1,500
- Exploratory Research Stipend, The John Templeton Foundation (July 2016); to explore cooperative relationships with an assortment of research and tertiary educational institutions in the city of Yogyakarta, Indonesia: \$3,000

- Life Sciences Grant II, The John Templeton Foundation (August 2015 – July 2017); jointly received by Eloise Meneses (Project Leader), Lindy Backues, David Bronkema, and Eric Flett: *On Knowing Humanity: Integrating Theological with Scientific Anthropology*): \$217,350
- Life Sciences Grant, The John Templeton Foundation (August 2013 – July 2015); jointly received by Eloise Meneses (Project Leader), Lindy Backues, David Bronkema, and Eric Flett: *On Knowing Humanity: Integrating Theological with Scientific Anthropology*): \$199,548
- Provost Research Fellowship, Eastern University (2010); jointly received by Lindy Backues, Eloise Meneses, David Bronkema, Eric Flett and Benjamin Hartley: *Conceptualization, Curricular Design and Inauguration of the Master of Arts in Christian Anthropology*: \$5,000

Presentations, Conferences, and Delegations

- Presentation delivered for the *96th International Atlantic Economic Conference*, The Corporate Finance and Investment Division, Philadelphia, Pennsylvania (October 6, 2023): “Holistic Approaches to ESG Impact Investing: Their Challenges and Their Potential” (<https://www.iaes.org/october-2023-conference-recap>)
- Workshop presentations delivered at *MennoCon23* (the Mennonite Church USA Annual Convention) (July 3-6, 2023): “The Use of Inductive Bible Study Methodology in Teaching the Social Sciences” and “Deep Listening, Deep Respect: Authentic Friendship as the Basis for Interfaith Understanding – a Case Study Involving a Friendship between Lindy Backues (Christian) and Achmad Munjid (Muslim)”, (<https://convention.mennoniteusa.org/the-experience/worship-equipping-seminars>)
- Workshop presentation delivered at the *2023 Global Mennonite Peacebuilding Conference and Festival* (June 16, 2023): “Deep Listening, Deep Respect: Authentic Friendship as the Basis for Interfaith Understanding – a Case Study Involving a Friendship between Lindy Backues (Christian) and Achmad Munjid (Muslim)”, (<https://emu.edu/bible/global-mennonite-peacebuilding-conference>)
- Member, The Maui ESG Project Capital Deployment for Community Task Force (May 2021-present), (<https://mauiessgproject.org/participants>)
- Member, The Regional Climate Governance and Adaptive Management Working Group, *Climate Resilience Research Agenda (CRR)*, Drexel University, The Academy of Natural Sciences, The City of Philadelphia, The Delaware Valley Regional Planning Commission, and the Consortium for Climate Risks in the Urban Northeast (June 2021-September 2021), (<https://drexel.edu/sustainability/about/climate-year/research-agenda>)
- Presentation delivered for the Spring 2021 Biblical Studies Seminar Series, The School of Biblical Interpretation/Asbury Theological Seminary (May 5, 2021): “The Use of Inductive Bible Study Methodology in Teaching the Social Sciences”
- Zoom presentation delivered for the Spring 2021 Missiology Seminar Series, The E. Stanley Jones School of World Mission and Evangelism/Asbury Theological Seminary (April 14, 2021): “Interfaith Development Efforts as Means to Peace and Witness”
- Zoom presentation delivered for Dorcas, Netherlands (January 18, 2021): “The Incarnation as Motif for Development” (<https://dorcass.org>)
- Panel speaker, principal participant, and delegate representative from Eastern University, *The Ahupua`a ESG Investment Summit*, University of Hawaii Maui College (January 31-February 1, 2020) (www.youtube.com/watch?v=ZHJiMIpyZ8A&feature=emb_logo and www.facebook.com/watch/?v=287363285909942)

- Primary workshop moderator, session content designer, and speaker at ECHO Inc.'s *Introduction to Community Development*, North Fort Myers, Florida (August 14-18, 2017)
- Primary speaker, opening convocation (*Acara Pertemuan Santri dan Dewan Guru Pesantren*), Pondok Pesantren Darussalam, Ciamis, West Java, Indonesia (July 17, 2017) (talk was given in the Indonesian language)
- Breakout session leader and discussion panel member at '*Be the Change*': *Organizing and Empowerment Workshop*, Campolo Institute for Applied Research for Social Justice, St. Davids, Pennsylvania (March 18, 2017): Breakout session – "Immigration & Sanctuary"; Discussion panel – resource person related to interfaith organizing
- Presentation delivered at Gajah Mada University Social Sciences Graduate Program, Yogyakarta, Indonesia (July 20, 2016): "Donald Trump and Hillary Clinton: How Religion and Politics Work in the American Presidential Election" (presentation given in the Indonesian language)
- Paper delivered at the *On Knowing Humanity* conference, Eastern University, St. Davids, Pennsylvania (May 28, 2015): "The Christian Impulse toward Humility as a Fruitful Motif for Anthropological Practice and Theorizing"
- Panel member and respondent at the *Hunger and Homelessness Awareness Week Forum*, Eastern University (November 17, 2014): "Intentional Community Panel Discussion".
- Workshop leader/speaker at the *W. K. Kellogg Foundation Community Leadership Network, Michigan Cohort*, Kalamazoo, Michigan (August 8, 2014): "Systems Thinking 101"
- Founding member and participant in the "On Knowing Humanity" Annual Workshop at Eastern University (January 9-10, 2014). In concert with seven colleagues, the workshop explored four out of five activities supported by a project funded by the John Templeton Foundation out of Philadelphia, Pennsylvania: (1) research, (2) conferences/lectures/events, (3) curricula/courses of study, and (4) electronic and print media (www.eastern.edu/academics/colleges-seminary/college-health-and-sciences/departments/department-social-3)
- First presenter (with respondents) in the "On Knowing Humanity: Christian Anthropology Series" Colloquia at Eastern University (October 22, 2010): "Epistemological Insights for Anthropology". The colloquia were designed to investigate the idea of anthropology undertaken from a Christian perspective by way of several vantage points: epistemological, theological, scientific, and historical
- Panel moderator, *Eastern University Microfinance Conference*, Eastern University (March 28, 2009): "Theology and Microfinance"
- Principal trainer and organizer for month-long workshop on Aceh tsunami relief (12 lectures), *Millennium Relief and Development Services*, Yogyakarta, Indonesia (September 2005)
- Participant, panel speaker and workshop leader, *Microfinance and the Environment Conference*, Eastern University (July 26-29, 2004)
- Public lecture at the *Oxford Centre for Mission Studies*, Oxford, United Kingdom (December 3, 2003): "The Image of the Incarnation as Motif for Development Practice in West Java"
- Speaker at *West Yorkshire School of Christian Studies* (WYSOCS), Leeds, United Kingdom (January 21, 2003): "Peace-Making in Indonesia: Implications of the Gospel in Light of Recent Tragedies and Our Responsibilities"
- Participant and organizational representative, *Regional Membership Meeting, International Federation for Alternative Trade* (IFAT), Jakarta, Indonesia (September 8-12, 2002)

- Seminar leader and discussion moderator for regional planning workshop, Mercy Corps International, Jakarta, Indonesia (March 5-6, 2002)
- Speaker on development, microfinance and missional practice at the Central Asia Regional Conference, Frontiers, Inc., Cha-am, Thailand (January 23-29, 2002)
- Presentation at the Regional Health Empowerment Working Group, *Emerging Infectious Diseases of the Indian Ocean Rim* (EIDIOR) workshop, Perth, Western Australia, Australia (September 2001): “Health and Poverty”; also, helped fashion potential links and networks between universities, non-government organizations and bi-lateral and multi-lateral agencies for the purpose of serving the Indian Ocean region
- Paper delivered at the Occasional Seminar, University of Leeds, Leeds, United Kingdom (March 28, 2001): “Patronage and ‘Development’ in a Western Javanese Kampung”.
- Paper delivered for Mercy Corps International’s Indonesian Microfinance Division, Jakarta, Indonesia (September 24-25, 2000): “Micro-credit Schemes: Some Important Considerations”
- Paper delivered for the *Higher Education Link* between Institute for Politics and International Studies, University of Leeds, UK, and The Department of International Relations, Faculty of Social Politics, Parahyangan Catholic University (UNPAR), University of Parahyangan, Bandung, Indonesia, (September 4, 2000): “The Role of ‘People’s Institutions’ and Overlooked Resistance in Empowering Patronless Populations in West Java in the Post-Soeharto Era”
- Moderator of civil society town hall meeting between Indonesian NGOs, Indonesian Minister of Human Settlements and Regional Development, Erna Witoelar, and James Wolfensohn, President, World Bank, Bandung, Indonesia (March 18, 2000)
- Guest lecturer at University of Leeds’ Master of Arts in Asian Pacific Studies program, Singapore (January 19, 1999): “The Design and Implementation of a Micro-credit Programme in Indonesia and its Place in Empowerment and Small-scale Development Schemes for Would-be Micro-entrepreneurs”
- NGO representative (Yayasan Perisai Biru/Sumbangsih Nuansa Tasikmalaya) at Asian Development Bank Conference “Poverty in Indonesia: The Way Forward”, Hotel Mulia, Jakarta, Indonesia (February 4-5, 1998)

Field Experience

- Founder, Board Member, and Chair – Taproot Gap Year Program Philadelphia, Pennsylvania (June 2014-present)
- Active Member – Indonesia Diaspora Network–Philadelphia, Philadelphia, Pennsylvania (November 2012-present)
- St. John’s Baptist Church, Philadelphia, Pennsylvania (seconded by Mosaic Mennonite Conference, Mennonite Church-USA) (January 2019-December 2019): Interim Co-pastor/Organizational Change Consultant; with the celebrated speaker and sociologist, Anthony Campolo, I served as an interim co-pastor and organizational change consultant in order to assist this historic American Baptist congregation (see <https://southphillyreview.com/2019/02/17/national-spiritual-leader-antonio-campolo-and-fellow-eastern-university-professor-serve-as-new-co-pastors-of-st-johns>). St. John's Baptist Church – located in the thriving neighborhood of East Passyunk – is a community with a long history of assisting immigrants and marginalized communities in the neighborhoods of South Philadelphia. I relinquished the position, according to schedule, at the end of calendar year 2019.

- Co-founder, Yayasan Sumbangsih Nuansa Indonesia, Bandung, Indonesia (January 2007-Present): Primary conceptual architect and instigator of a new multi-disciplinary, multi-faith community empowerment, non-government organization (this constitutes the new vehicle for Sumbangsih Nuansa Tasikmalaya, Sumbangsih Nuansa Madura and Sumbangsih Nuansa Lamno; all three were formerly subsumed under the auspices of the foundation Yayasan Perisai Biru); concomitantly, senior advisor and design consultant for the establishment of Millennium Relief and Development Services-Indonesia in Bandung.
- Program Supervisor – Tsunami Response, Millennium Relief and Development Services, Tasikmalaya, Jakarta and Lamno (Aceh), Indonesia (January 2005-2006): Principal advisor for tsunami crisis response and program personnel involvement/activities; overseer of all operations, involving program design as well as financial systems; primary liaison for program design and fiduciary appropriation in relation to Millennium Relief and Development Services' tsunami response; principal on-site technical and program advisor (in Lamno, Aceh); principal designer of personnel training materials.
- Internal Operations Technical Advisor/Economic Development Consultant/Co-ordinator, Yayasan Perisai Biru, Tasikmalaya, Indonesia (July 1997-2006): Designer of Yayasan Perisai Biru's microfinance program; modifier and adapter of Yayasan Perisai Biru's internal operations financial program and office system; office internal management program trainer for Yayasan Perisai Biru's English Language Unit, Small Handicrafts Unit, Agricultural Unit, and Health Care Unit (each unit listed as Sumbangsih Nuansa Tasikmalaya); development consultant, foundation co-ordinator and general oversight director/assistant to the director for Yayasan Perisai Biru; principal consultant to Yayasan Perisai Biru's microfinance program; designer of Yayasan Perisai Biru's financial sensitivity and feasibility analysis instruments; primary trainer and advisor for Yayasan Perisai Biru's participatory empowerment methodologies and Participatory Learning and Action (PLA) programs; senior advisor/consultant to new program design and set-up for Sumbangsih Nuansa Madura and Sumbangsih Nuansa Lamno (each existing as a separate division/operational unit under Yayasan Perisai Biru); senior advisor and design consultant for the establishment of Millennium Relief and Development Services-Indonesia in Jakarta.
- Micro-Finance Program Technical Advisor, Yayasan Silih Asih, Bandung, Indonesia (July 1994-March 1999): Designer of Yayasan Silih Asih's microfinance program (primary author of the NGO's microfinance program business plan); designer of Yayasan Silih Asih's financial sensitivity and feasibility analysis instruments; creator of Yayasan Silih Asih's personnel and employee training program (as well as the primary instructor in the NGO's eight-month personnel training program); co-translator/reviser of OEF's adult education, small business training guide for use in Yayasan Silih Asih's (and later Yayasan Perisai Biru's) client training workshop ("Doing a Feasibility Study: Training Activities for Starting or Reviewing a Small Business," originally edited for OEF by Suzanne Kindervatter); modifier of Bank Indonesia's "Cash Entry Only System" for micro-entrepreneurs (used by Yayasan Silih Asih's [and later Yayasan Perisai Biru's] loan consultants in field-based technical assistance); designer of Yayasan Silih Asih's internal financial and management control systems; intermediary between primary funding source(s) and the NGO; member of Yayasan Silih Asih's Credit Board; technical and design philosophy consultant to Yayasan Silih Asih's board and to the microfinance program director.

- Community Development Intern, Yayasan Duta Bina Bhuna, Denpasar, Bali, Indonesia (March 1993-May 1993): Consultation and evaluation of micro-finance program design; assistance in grant proposal writing; assistance in training/technical assistance methodology and materials design and evaluation; assistance in the design of community-based, people-centered research methodologies; financial sensitivity and feasibility analysis consultation.

Community Service

- South Philly East Health and Wellness Hansjörg Wyss Wellness Center (*SoPhiE*)
 - Board Member At-Large, June 2023-present
- Unexpected Peace (an interfaith Muslim/Christian film project)
 - Advisory Council Member, June 2021-present
- Vision Support Team (VST), Christian-Muslim Relations Team, Eastern Mennonite Missions
 - Member-at-large, January 2018-September 2020
 - Chair, October 2020-present
- PPC Mennonite Church
 - Church Elder, June 2010-June 2019
 - Instructor, Mosaic Institute, June 2021-present
 - Committee Member, Conference Related Ministries, November 2020-present
 - Committee Member, Faith and Life Committee, December 2019-August 2022
 - Licensed Minister in the Mosaic Mennonite Conference, September 2019-October 2023
 - Ordained Minister in the Mosaic Mennonite Conference, November 2023-present
 - Delegate to Annual Conference, Mosaic Mennonite Conference, November 2010-present
- SEAMAAC, Inc.
 - Hunger Relief Volunteer and Interpreter/Translator (Bahasa Indonesia), Mar-Aug 2020
- Go ED. Semester Study Abroad Program
 - Advisory Board Member, May 2014-January 2016
- East Passyunk Crossing Civic Association and Town Watch
 - Active member, March 2009-December 2014
 - Board Member At-Large, March 2010-August 2011
 - Chair, Public Safety and Town Watch Committee, September 2011-December 2013
 - Chair, Outreach and Membership Committee, January 2014-December 2014

Recommendations

- Recommendations/references can be found at [LinkedIn](#)

Personal Information

- Married
- Two adult children
- Native fluency in the Indonesian language (*Bahasa Indonesia*); functional fluency in the Sundanese language (*Basa Sunda*); reading fluency in French